

## **Code of Conduct Global Village Volunteers Habitat for Humanity Netherlands**

**Habitat for Humanity the Netherlands has written a code of conduct to create clarity about the desired and appropriate ways to interact when on a global village trip.**

Habitat for Humanity the Netherlands expects participants to take the group dynamic into consideration and respect their fellow participants, Habitat employees, skilled workers, home owners, residents of the community they build in and the team leader. This can be done by doing small and simple things such as asking permission before you take a picture.

Habitat for Humanity the Netherlands expects all participants to educate themselves about the country and respect the culture of the host country.

While your team leader and host coordinator will provide you with important information regarding culturally appropriate behaviour and relations, you may also wish to consult other sources to ensure that you have a clear understanding of what type of behaviour is acceptable within the host community.

The use of drugs is strictly prohibited on a global village trip. It is also prohibited for minors to drink alcohol or to drink alcohol during official Habitat ceremonies/events that take place during the Global Village trip. In certain countries there are stricter rules concerning alcohol. Your team leader and host coordinator will provide you with more information.

Developing an inappropriate physical relationship with a host representative, team leader, minors, members of your team or people related to the project has a negative impact on other participants. So we ask participants not to engage in a sexual relationship with the people mentioned above.

Please also remember that issues relating to sexuality in some foreign countries may be dealt with in ways that are drastically different from what you are accustomed to. For instance, some sexual acts are illegal in some countries, and a violation of these prohibitions may result in fines or imprisonment. The incidence of sexually transmitted disease can also be extremely high in some countries.

It is especially important to be culturally sensitive to issues relating to sexuality when dealing with children or the beneficiaries of work projects. Seemingly innocent or harmless physical contact may be viewed as offensive in some foreign countries. For instance, a simple gesture of affection, such as a hug or kiss, may be inappropriate within another culture.

Habitat for Humanity the Nederland reserves the right to ask any participant to leave the group if the participant engages in acts of serious misconduct, including violations of Habitat for Humanity policies, violations of the law (of the host country or sending country if you are traveling internationally), and acts that are determined by Habitat for Humanity or your team leader to constitute serious misconduct. The financial consequences of such misconduct are stated in art. 15 of the general travel terms.